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# 1

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**BEING** —  
Relationship to  
Self

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Inner compass

Integrity and  
Authenticity

Openness and  
Learning Mindset

Self-awareness

Presence

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# 2

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**THINKING** —  
Cognitive Skills

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Critical thinking

Complexity  
awareness

Perspective skills

Sense-making

Long-term  
orientation and  
Visioning

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# 3

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**RELATING** —  
Caring for Others  
and the World

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Appreciation

Connectedness

Humility

Empathy and  
Compassion

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# 4

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**COLLABORATING**  
— Social Skills

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Communication  
skills

Co-creation skills

Inclusive mindset  
and intercultural  
competence

Trust

Mobilization skills

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# 5

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**ACTING** —  
Driving Change

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Courage

Creativity

Optimism

Perseverance